



The Harbour, Greystones, Co. Wicklow.

## GSC Code of Conduct

### All members shall:

- Sail fairly and participate in all Club activities on an equal basis
- Respect every member, their property, the club equipment and facilities
- Respect employees of the club
- **Accept the advice of safety crews/instructors** on the water
- Comply with advised times and directions for rostered duties
- Have a working **knowledge of and abide by the Racing Rules of Sailing, Safety on the Water, Child Protection, Disciplinary** and other GSC policies
- Make every effort to find **appropriate** replacement if unavailable for rostered duty and inform the sailing secretary in advance having exhausted all avenues
- Let the instructor know if unavailable for training
- Behave in a manner that avoids bringing the sport or our club into disrepute:
- Never cheat, use violence, verbal abuse, bully, engage in 'name-calling' nor isolate a fellow member
- Adhere to proper standards of behaviour and the club's *Code of Ethics* even when travelling to away events
- Always offer sincere apology when warranted and accept apologies when offered
- Have **complaints treated in confidence and acted upon** through any committee member or Club Officer (contact details on noticeboard & [www.gsc.ie](http://www.gsc.ie) ).
- Adhere to all other policies, procedures and codes of conduct listed on [www.gsc.ie](http://www.gsc.ie)

### In addition, Junior Members shall:

- Not spread rumours, or tell lies about others
- Represent their family, club and class with pride and dignity
- Talk to the club's Children's Officer, Instructor and/or parents/guardians if they have any problems



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**In addition, Parents of Junior Members shall:**

- Ensure that their child reads and understands what is expected from them in relation to the *GSC Junior Code of Conduct*.
- Ensure that their child has adequate insurance e.g. through a 24-hour insurance school policy to cover injury or accidents which may occur during participation in club activities.
- Respect the decisions and advice of instructors, Club officers, Safety boat personnel & Disciplinary Committees\*. Be assured that any such advice will be considered and measured
- Be a role model for your child and maintain the highest standards of conduct when interacting with children, other parents, officers and organisers
- Support all efforts to remove abusive behaviour and bullying
- Not publicly question the judgement, honesty or good intent of officers, organisers and mentors.
- Show approval, praise and encouragement to your own child and their fellow sailors for effort, skill and improvement, and not just results
- Respect the drop off and collection times advised by the Club
- Present themselves at advised times and follow directions for rostered duties
- Make themselves known to Club officials and instructors
- Talk to the club's Children's Officer, Instructor or Club Officers if they have any concerns (contact details on noticeboard & [www.gsc.ie](http://www.gsc.ie))

**Breaches of the code of conduct will be referred to a Disciplinary Panel.**



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## **GENERAL DATA PROTECTION REGULATION (GDPR)**

Greystones Sailing Club uses member information to properly manage club affairs, including collection of subscriptions, managing storage and other club facilities, running sailing and other club activities and in issuing communications to members. Members' names and details are published in the club programme annually and may be shared online with other members through the members' portal (DutyMan) of our website.

Greystones Sailing Club stores and publishes member personal data to comply with a number of legislative requirements including the Registration of Clubs Acts, 1904 to 1999, Licensing Acts, 1833 to 2000 and subsequent amending acts and regulations. The required data processing includes recording and issuing lists of members as part of club registration requirements and licensing laws, publishing the names of persons proposed as members and the names of members nominating those proposed members, publishing the names of members of the club in a conspicuous place in the club, recording members details and that of their visitors on each occasion a member brings visitors into the club.

Greystones Sailing Club is an affiliated club member of Irish Sailing ("IRISH SAILING ASSOCIATION COMPANY LIMITED BY GUARANTEE"), the national governing body for sailing, powerboating and windsurfing. Member details may be shared with Irish Sailing where required.

Any queries on Greystones Sailing Club's processing of personal data should be raised with the Membership Secretary. This includes:

- requests for information on what data we hold on the member
- requests for a copy of the personal data held
- requests for correction or rectification of data held
- requests to restrict further data processing
- requests for data erasure, subject to legal obligations that may apply to the club.

**GSC policies may be found on [www.gsc.ie](http://www.gsc.ie)**