

## **Greystones Sailing Club General Code of Conduct**

Greystones Sailing Club (GSC) is committed to providing a safe, welcoming, inclusive and enjoyable environment for everyone involved in club activities. All members, volunteers, parents, instructors, officials and visitors are expected to uphold the standards set out in this Code of Conduct, in line with Irish Sailing guidelines and GSC policies.

### **All Members, Volunteers and Visitors Shall:**

- Treat all individuals with **respect, fairness and dignity**, regardless of age, gender, ability, background or experience
- Conduct themselves in a manner that reflects positively on **Greystones Sailing Club and the sport of sailing**
- Respect fellow members, visitors, volunteers, instructors, Club employees and officials at all times
- Respect Club property, boats, equipment, facilities and the local environment
- Follow the direction and advice of **instructors, safety boat crews, race officers and Club officials**, particularly in relation to safety
- Sail fairly and comply with the **Racing Rules of Sailing**, Club Sailing Instructions and all relevant GSC policies
- Act responsibly on and off the water, including when representing the Club at away events or regattas
- Comply with Club rosters, duties and volunteer commitments, and make reasonable efforts to arrange a suitable replacement if unavailable, informing the appropriate Club Officer in advance
- Avoid behaviour that could place themselves or others at risk, including the misuse of alcohol or substances during Club activities
- Refrain from any form of **bullying, harassment, intimidation, discrimination, abuse or aggressive behaviour**, whether verbal, physical or online
- Resolve concerns or disputes respectfully and through the appropriate Club channels

### **Safeguarding, Welfare and Safety**

- All members must comply with GSC safeguarding, child protection, health and safety and disciplinary policies
- Any concerns relating to safety, welfare or inappropriate behaviour should be reported promptly and confidentially to a **Club Officer, Children's Officer or Committee member**
- Members are encouraged to foster a culture where concerns can be raised without fear of retaliation

### **Standards of Behaviour**

Members shall not:

- Engage in cheating, violence, verbal abuse, name-calling or exclusion of others



# Greystones Sailing Club

The Harbour, Greystones, Co. Wicklow

- Spread rumours, make false allegations or act maliciously towards others
- Publicly undermine the decisions, integrity or intentions of Club officials, instructors or volunteers

Members are expected to:

- Accept responsibility for their actions
- Offer sincere apologies when appropriate and accept apologies in the spirit intended
- Support positive behaviour, good sportsmanship and enjoyment over results alone

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## **Junior Members and Parents/Guardians**

- Junior Members and their Parents/Guardians are additionally bound by the **GSC Junior Code of Conduct** and **Parent/Guardian Code of Conduct**, which operate alongside this General Code
- Parents/Guardians are expected to support Club officials, instructors and volunteers and act as positive role models at all times

## **Breaches of the Code**

- Breaches of this Code of Conduct may be addressed through the Club's **Disciplinary Procedures**, in line with GSC policies and Irish Sailing guidelines
- Serious or repeated breaches may result in disciplinary action, up to and including suspension or termination of membership